



## Whizzkids Child Protection Policies

Whizzkids Training is fully committed to safeguarding the well being of all children that we train. All our instructors should, at all times show respect and understanding for their rights, safety and welfare and conduct themselves in a way that reflects the principles of Whizzkids Training.

Health and Safety is a priority at all times and instructors should be vigilant to identify potential hazards or accidents. If there are any accidents or incidents during a class the injury should be properly treated, the supervisor should be informed and an accident form should be completed. First Aid kits will be provided at Whizzkids managed events. All schools are required to have first aid kits and they are to be used when visiting a school.

Whizzkids operates an open policy in regard to informing parents of incidents/accidents at our events. The instructor is to inform the parent as appropriate and escalate the incident to the supervisor when necessary.

The internet is readily accessible on most Whizzkids courses and Whizzkids has an Acceptable Internet Usage Policy in place. When visiting schools, it is the responsibility of the schools to have their own AIUP. It is very important that instructors are actively monitoring the children when they are on the internet and are vigilant in regard to what material is being accessed to ensure it is appropriate for their age.

Instructors are to monitor for any verbal, psychological or physical bullying and to confront it straight away. Any incidents of bullying are to be reported to the supervisor.

Where a child makes a disclosure in regard to physical, emotional or sexual abuse by any third party, to an instructor, the instructor is not to question the child, but to record what is being stated and to report the incident to the person designated to act with the relevant outside agencies. **That designated person is Garry Lowe**, who has undergone HSE training in this regard. If the matter is not progressed to the HSE, the instructor will be given a written explanation why.

Personal data required for the delivery of our classes is for the sole purpose of running a course and should not be shared with any third party.